



JOB DESCRIPTION

Job Title:	Adult Vision Rehabilitation Therapist	FLSA Status:	Non-Exempt
Department:	Adult Services	Pay Grade:	\$52,000-\$53,000
Reports To Title:	Adult Services Supervisor	Effective Date:	4/1/2025
Positions Supervised:	None	Latest Revision:	4/1/2025
Job Status:	Full-Time; 40 hours per week; Monday through Friday, 8 AM to 4:30 PM; In-Person		

Job Purpose:

Provide group and individual instruction to adults who are blind or visually impaired in the use of compensatory skills, all aspects of daily living skills, communication skills, and basic indoor orientation and mobility in order to live safe, productive, and independent lives.

Responsibilities include the following, but are not limited to:

- Conduct assessments, as needed, to evaluate client needs and determine appropriate rehabilitation services
- Develop instructional materials and lesson plans, as needed, to provide relevant, quality services
- Teach weekly or biweekly classes covering areas such as:
 - Activities of Daily Living (including introduction to human guide and indoor protective techniques)
 - Adaptive Kitchen Skills (cooking classes focusing on safety and adaptive tools and techniques)
 - Communication Skills (including computer keyboarding and braille, when appropriate)
 - Sensory Awareness
 - Psychosocial adjustment to vision loss
- Prepare reports and complete documentation to track assessments, training, client progress, and follow-up outcomes.
- Access and input client services and progress data into Agency's client management system.
- Collaborate with other professional staff to develop comprehensive client solutions
- Assess client and community needs and recommend appropriate new program developments to supervisor
- Engage in professional development training to stay updated on best practices and industry standards
- Attend meetings and staffings to evaluate client progress
- Attend required Agency meetings and trainings
- Deliver outreach presentations, as assigned, to promote awareness and engagement within the community

Qualifications:

Education:

- Bachelor's degree in Visual Disabilities from an accredited college

Licensure or Certification:

- Certified Vision Rehabilitation Therapist (CVRT) by the Academy for Certification of Vision Rehabilitation & Education Professionals (ACVREP)
or
- Current Florida Educator Certificate with Visually Impaired endorsement (TVI)
or
- Ability to obtain one of the above certificates within 6 months of hire

Experience:

- Minimum 1 year of experience working with adults who are blind or visually impaired in a professional setting as a CVRT or TVI

Demonstrated Knowledge and Skills:

- Instructional Skills – Teach adults who are blind or visually impaired, some with multiple disabilities, in group settings and one-on-one
- Interpersonal Skills – Collaborate, listen, and remain open to others' ideas; manage challenging situations with empathy and patience
- Oral & Written Communication – Clearly convey information and respond effectively to questions
- Adaptability – Handle changes and unexpected events with flexibility and composure
- Research Skills – Working knowledge of, and ability to research, services and resources available for adults who are blind and visually impaired

Physical Demands:

- Ability to lift and transport equipment needed for client training sessions to include lifting and/or moving up to 20 pounds

Other Qualifications:

- Pass Level 2 background check
- Employee is responsible for timely transportation to and from all community-based instruction, training, education, and presentations.

Benefits:

- 403(b)
- Dental insurance
- Vision insurance
- Health insurance
- Life insurance
- Generous Paid Time Off
- Generous holiday schedule